IN SIDE SPRINGFIELD

Demographic Profile

SPRINGFIELD MISSOURI

REGIONAL • ECONOMIC • PARTNERSHIP

springfieldregion.com

EXECUTIVE SUMMARY

SPRINGFIELD MSA

Greene • Christian • Webster • Polk • Dallas counties in Southwest Missouri.

NATIONAL RECOGNITION FOR SPRINGFIELD (MSA)

- Top 5 Cheapest Places to Live in the U.S.
- Top 10 Best Hospitals in Missouri
- Top 15 Best Summer Travel Destinations
- Top 100 Places to Live in the U.S.
- Top 100 Places to Retire in the U.S

[Sources: U.S. News & World Report (2025), WalletHub (2025)]

WELL-KNOWN COMPANIES

• 3M

- Kraft Heinz Company
- Bass Pro Shops
- O'Reilly Auto Parts
- Forvis Mazars
- Paul Mueller Company • Dairy Farmers of America • Springfield
- Expedia, Inc.
- Remanufacturing Corp.
- Jack Henry & Associates T-Mobile
- JPMorgan Chase

POPULATION

496,975 Current Springfield Metro Area Population

12% Metro Area Overall 10-Year Population Growth

POPULATION | SPRINGFIELD MSA



[Source: JobsEQ (2023); U.S. Census Bureau (2023)]

*(Defined by the U.S. Dept. of Commerce, Bureau Of Economic Analysis includes: Missouri counties of Barry, Christian, Dade, Dallas, Dent, Douglas, Greene, Hickory, Howell, Laclede, Lawrence, Oregon, Ozark, Phelps, Polk, Pulaski, Shannon, Stone, Taney, Texas, Webster and Wright, and the Arkansas counties of Baxter, Boone, Carroll, Marion and Newton)

** (10-county area includes: Barry, Christian, Dade, Dallas, Lawrence, Greene, Polk, Stone, Taney and Webster counties)



WORKFORCE

248,068

Current Springfield Metro Area Workforce

8% Workforce 10-Year Growth Rate

AVERAGE EMPLOYMENT SECTOR



[Source: Bureau of Labor Statistics (2024); JobsEQ (2024)]

EMPLOYMENT 4.0% March Unemployment Rate for Springfield Metro **UNEMPLOYMENT RATE | SPRINGFIELD MSA** 8% ^{6%} **5.2%** 5.3% 4.5% 4.0% 4% 3.2% 2.7% 2.6% 3.2% 2 29 2.8% 2% 2019 2020 2021 2022 2023 2024 2015 2016 2017 2018 2014 [Source: JobsEQ (2025)]

MAJOR EMPLOYERS

LARGEST EMPLOYERS	# EMPLOYED
CoxHealth	13,297
Mercy Springfield Communities	9,238
State of Missouri	6,298
Walmart & Sam's Club	5,960
United States Government	3,946
Springfield Public Schools	3,735
Bass Pro Shops White River Marine Group	3,492
O'Reilly Auto Parts	2,305
Citizens Memorial Healthcare	2,258
Missouri State University	2,099
City of Springfield	1,906
SRC Holdings	1,900
Burrell Behavioral Health	1,872
Ozarks Tech	1,610
EFCO	1,600
Jack Henry & Associates, Inc.	1,412
Prime Inc.	1,405
Amazon	1,400
Pyramid Foods	1,350
Greene County	1,110
Lowe's	1,031
The Arc of the Ozarks, Inc.	1,030
Kraft Heinz Company	997
Ozark R-VI School District	960
City Utilities	953

[Source: CCM Economics, LLC (2024)]

30% Top 25 largest employers account for one-third of the total jobs in the Springfield

metro area.

90% Percentage of businesses that have fewer than 50 employees in the Springfield metro area.

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[Source: U.S. Census Bureau (2022)]

HOSPITAL	BEDS
Mercy Springfield Communities	866
Cox Medical Center South	706
Lakeland Behavioral Health System	100
Meyer Orthopedic & Rehabilitation Hospital	86
Cox Medical Center North	75
Mercy Rehabilitation Hospital Springfield	60
Select Specialty Hospital	60
Mercy Orthopedic Hospital Springfield	48
Perimeter Behavioral Hospital of Springfield	32

HEALTHCARE



COLLEGES & UNIVERSITIES

SPRINGFIELD METRO AREA	STUDENTS
Springfield Metro Area Total	43,738
Missouri State University	23,418
Ozarks Tech	11,036
Evangel University	2,157
Southwest Baptist University	2,155
Drury University	1,596
Cox College	795
Misson University	377
Midwest Technical Institute	335
Bryan University	159
Boliver Technical College	144

[Source: IPEDS College Data 2023-2024]

SPRINGFIELD PUBLIC SCHOOL SYSTEM

K-12 Enrollment	23,899
PK Enrollment	1,098
Expenditures Per Pupil	\$13,499
Students Per Classroom Teacher	17:1
Four-Year Graduation Rate	97.6%

[Source: Missouri Department of Elementary and Secondary Education 2023-2024]

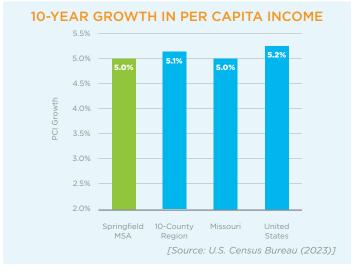
INCOME & WAGE RATES

\$34,596





[Source: JobsEQ (2024); U.S. Census Bureau (2023)]



	NATIONAL	SPRINGFIELD	OCCUPATIONAL CODE	
OFFICE & CLERICAL				
Executive Admin Assistant	\$36.91	\$26.59	43-6011	
Office Clerk, General	\$22.19	\$20.99	43-9061	
Receptionist	\$18.59	\$16.50	43-4171	
Office Manager	\$34.77	\$30.41	43-1011	
PROFESSIONAL & TECHNI	CAL			
Accountant & Auditor	\$45.31	\$33.80	13-2011	
Computer Programmer	\$54.69	\$41.12	15-1251	
Mechanical Engineer	\$53.09	\$43.08	17-2141	
Marketing Manager	\$82.08	\$57.23	11-2021	
Human Resources Manager	\$76.49	\$57.43	11-3121	
MANUFACTURING & MAINTENANCE				
Maintenance & Repair Worker	\$25.57	\$23.03	49-9071	
Janitor	\$18.37	\$16.79	37-2011	
First Line Supervisor (Prod & Oper)	\$36.37	\$31.82	51-1011	
Machine Tool Setters, Operators & Tenders	\$22.24	\$22.33	51-4081	
Sheet Metal Worker	\$32.00	\$32.42	47-2211	
MISCELLANEOUS				
Welder	\$26.67	\$24.08	51-4121	
Truck Driver (Light/ Delivery)	\$23.88	\$23.04	53-3033	
Mail Clerk	\$19.49	\$17.30	43-9051	
Training & Development Specialist	\$36.01	\$29.28	13-1151	
Customer Service Representative	\$22.10	\$20.96	43-4051	

HOUSING

HOME SALES PRICE TRENDS \$300,000 \$250,000 Sales Pri \$200,000 \$150,000 \$244,435 258,425 :213,550 \$100,000 2024

[Source: Greater Springfield Board of Realtors (2025)]



FAIR MARKET RENTS

[Source: U.S. Department of Housing and Urban Development (2025)]



[Source: JobsEQ (2024)]

AIRPORT

DESTINATION	AIRLINE
Atlanta	Delta
Charlotte	American
Chicago	American/United
Dallas	American/United
Denver	United
Destin	Allegiant
Houston	United
Los Angeles	Allegiant
Las Vegas	Allegiant
Orlando	Allegiant
Phoenix	Allegiant
Punta Gorda	Allegiant (Seasonal)
Tampa	Allegiant
Miami	American (Seasonal)



- Runways are 7,003 ft. and 8,000 ft. in length. The airport offers general aviation (24 hrs.) and cargo services which include FedEx, UPS and Airborne Express as well as U.S. Customs office and a Foreign Trade Zone.
- Springfield offers direct flights to 5 of the 10 busiest airports in the country





DISTANCES TO SPRINGFIELD

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СІТҮ	MILES	DAYS/ RAIL		СІТҮ	MILES	C
Kansas	174	1		Denver	780	
City	τy	Atlanta	845			
St. Louis	220	1		New York	1.196	
Memphis	285	1		New TOTK	1,190	
Memphis	205	I		Boston	1,407	
Dallas	430	2		Los		
Chicago	515	3		Angeles	1,651	
Detroit	754	4		Seattle	2,032	

UTILITIES & TELECOMMUNICATION

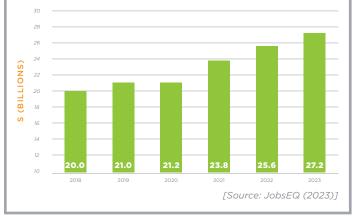
- Electric, water, and natural gas are provided through City Utilities of Springfield within the city limits and the general vicinity. *cityutilities.net*
- Sewer service is provided by the City of Springfield within the urban service area. *springfieldmo.gov*
- Electric service in the outlying areas is provided by Ozark Electric Cooperative, Southwest Electric Cooperative, Webster Electric Cooperative and White River Valley Electric Cooperative.
- AT&T is the primary provider of telecommunications infrastructure and services. Many other companies also provide similar services throughout the Springfield area.
- Fiber optic services are available within the city limits and in additional areas of increased development.
 High-speed internet, Sonet rings and redundant capabilities are also available in these areas.
- Numerous companies, including Verizon, Sprint and AT&T, have long distance points of presence (POP's) located in Springfield. Mostly POP's are situated within the downtown/center city area.
- Metro Ethernet fiber services are available to the business community from SpringNet, the broadband business division of City Utilities. It provides selfhealing private networking and Internet access connectivity at speeds of up to 1 Gbps.

ECONOMIC OUTPUT



Springfield Gross Metro Product 10-Year Growth

GROSS METRO PRODUCT | SPRINGFIELD MSA

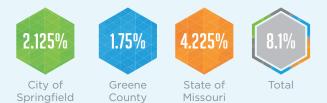


TAXES

INCOME TAX

- Missouri Income Tax: Graduated rate; highest is \$248 plus 4.80% over \$8,911. Part of the federal taxes paid are subtracted from the net income to determine the state taxable income.
- Missouri Corporate Income Tax: 4.0%; 50% of the federal taxes paid is subtracted from the net income to determine the net taxable earned in Missouri.

SALES TAX



PROPERTY TAX

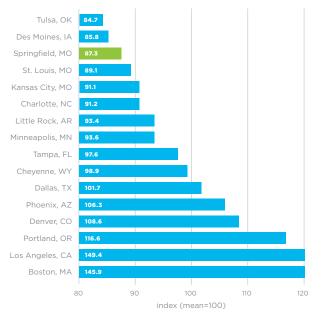
- Real Property Tax: 5.3652% per \$100 of assessed value. (A \$1.04 surcharge is added to commercial property.) Property is assessed at the following percentages of their appraised value: commercial – 32%; residential – 19%; agricultural – 12%.
- Personal Property Tax: 5.3652% per \$100 assessed value. Assessed valuation is one-third (33.3%).

Springfield R-12 School District	\$3.9888
City of Springfield	\$0.6101
Springfield-Greene County Library	\$0.2331
Ozarks Tech	\$0.1871
Greene County	\$0.1120
Roads	\$0.1121
Senior Services	\$0.0472
County Development Disability Programs	\$0.0448
State of Missouri	\$0.0300
Total	\$5.3652

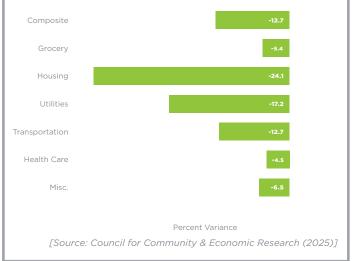


COST OF LIVING

COST OF LIVING INDEX COMPARISON







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